



“Leaders in public and private sectors remain at the top of the skills shortage list. I don’t know of any major organisation that thinks it has too many outstanding current and potential leaders.”

Director of HR Development  
Institute for Employment Studies

## Executive Coaching

The majority of business leaders state that their biggest concern about recovering from the current recession is having the skills and capabilities in their organisations to take advantage of growth opportunities.

Despite cutbacks and the economic prognosis, enlightened leaders have been hesitant to cut coaching as it is seen as a valuable intervention that develops space for leaders and managers to reflect, get clarity and fulfil their potential.

It is seen as an integral part of the fabric of their organisations as they:

- Develop leadership and management skills
- Focus on performance and managing ‘change’
- Identify and support their talent
- Engage their employees

In focusing on these attributes it is recognised that the quality of the manager-employee relationship is the key driver of performance and output.

Subsequently, there is also the realisation that the single greatest impact that a business can have is to increase the level of senior management awareness and appreciation of these attributes.

Which is where **Executive Coaching** comes in.

Naturally the solutions are multifaceted and personally-tailored, but if you are interested in taking a fresh look at training then talk to PTS; we have over two decades of experience of working with leaders.

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“The whole exercise proved to us that executive coaching could help increase productivity, reduce stress levels in individuals and improve their quality of life, both in the office and at a personal level.”

**EMEA VP**

Worldwide provider of hi-tech equipment

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Take a fresh look  
at training



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PTS has a wealth of expertise spanning 25 years.

*Delivering Performance Improvement*